



We Are Looking for Employees
Who Actively Contribute.

Career Opportunities with FICO TONBELLER

As global Competence Center Compliance of Fair Isaac Corporation (NYSE: FICO) our main objective is the sustainable fight against financial and white-collar crime. We help banks, insurance companies, and industrial corporations fulfill their compliance obligations, avoid reputational damages, and live up to their own ethical standards. More than 1,200 customers in over 90 countries rely on our IT solutions.

FICO is world-market leader for Predictive Analytics and Decision Management Software. The company has subsidiaries in 25 countries and employs more than 3,000 employees, thereof about 150 in Germany.

To expand our global HR Operations team in Bensheim, we are looking for a

Payroll expert (f/m/d)

Tasks

- Execution of monthly payroll for all employee-groups in close collaboration with external payroll vendor
- Performance of visual post-payroll comparison audit tasks to analyze data accuracy in payroll records
- Responsibility for certification, reporting and correspondence with external partners i.e. Health Insurances, Statutory old pension insurance, immigration consultant and domestic authorities
- Expert for company old pension insurances (BAV)
- Evaluation of tax and social security aspects (i.e. A1 form) regarding international business travel or extended secondments including payroll processing in compliance with tax and social security regulations
- Contact person and process controller for external wage tax audits and Social Security audits
- Trusted inhouse advisor for employees and managers in the field of pay, wage tax and social security
- Advising colleagues in questions on time- and absence recordings and banking elections
- Preparation of exit-related documents i.e. confirmation for unemployment agency
- International focus as member of an international HR payroll organization

Profile / Personality

- A-Levels and commercial training with focus on payroll or other training combined with qualification as Payroll accountant IHK (chamber of commerce degree)
- At least 2-3 years of experience as payroll expert in a medium-sized international company, experience in foreign payroll accounting within EMEA would be an advantage
- Very good / up-to-date knowledge of tax and social security law
- Knowledge or work experience with Oracle and Workday would be an asset
- High affinity for numbers, strong analytical thinking skills and systematic working methods
- Conceptual thinking and high communication skills, both in German and English language
- Respectful, humanistic image of man, intercultural competence
- All competent candidates (male, female, diverse) will be considered for this position

Our German Benefits

- An exciting work environment that combines the strengths of a medium-sized company with the innovation power of the Silicon-Valley-based FICO group
- Diversified and challenging projects in an international environment
- An open work culture that values and encourages ideas and contributions
- Continual individual professional and personal development
- Flexible work-time models, free beverages and snacks and much more

Are you interested? If so, we are looking forward to meeting you in person and to your application in our [online portal](#) our desired salary and earliest onboarding date. For further information, do not hesitate to call our HR-colleague Kim Oerterer at +49-6251-7000-363, respectively.